Limassol Marina

Quality, Environmental, Health and Safety Policy

Limassol Marina Ltd (LML) is the owner of Limassol Marina and is responsible for the Marina operations,commercial operations, property management services and monitoring of project development.

It is LML management's responsibility to achieve high safety, environmental and quality performancestandards. In addition, it is the responsibility of everyone to co-operate with the management to prevent injury to themselves and/or others. The company understands the external and internal issues that may affect the performance of the company either negatively or positively and understand the needs and expectations of stakeholders. It also understands, evaluates and addresses threats and exploits the opportunities that affect the company's performance and strengthens leadership and commitment to quality, environmental and health and safety management.

It is therefore our priority and policy to:

- Achieve the best quality in order to fulfil and exceed demands and expectations.
- Achieve the highest standards through the minimisation of risk.
- Minimise or even prevent the environmental impact of our activities in terms of resource consumption, pollution and waste creation.
- Exceed the expectations of our customers and stakeholders.
- Recognise, assess and manage health and safety risks.
- Consult and promote the involvement of our staff and / or their representatives on health and safety issues.
- Strengthen the leadership and commitment of the company's staff in matters of health and safety management.

In order to realise this policy objectives, we:

- Foster an industry best safety culture through the right personal attitudes and behaviours in a supportive work environment using effective processes.
- Establish all necessary measures for hazard elimination, minimisation of health and safety risks, incidents and professional diseases as well as provide a healthy and safe working environment towards all employees affected.

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- Comply with all the applicable health & safety, environment, employment legal requirements and other legislation and international treaties in force and other requirements.
- Continually improve our safety, health, environment and quality performance.
- Establish, implement and review improvement plans with challenging and measurable objectives and targets.
- Expect the co-operation and commitment of everyone on, or connected with the site in delivering improved performance.
- Work positively and productively with all our associates, customers and all other stakeholder organisations and individuals; strive to understand their needs and meet their requirements.
- Endeavour to take a sustainable approach to running events.
- Understand the external and internal issues that can negatively or positively affect the company's performance in terms of quality, environment and health and safety and the achievement of the desired goals.
- Understand the requirements, needs and expectations of the stakeholders of the Marina in matters of quality, environment and health and safety.
- Understand, evaluate and address risks and take advantage of opportunities that affect the Marina's performance in quality, environment and health and safety.
- Establish, implement and maintain processes for consultation and participation of workers, at all levels and functions, in the development, planning, implementation, performance evaluation and actions for improvement of health and safety.
- This policy is implemented for all our activities through the ongoing development and implementation of an Integrated Management System that meets the requirements of ISO 9001 (Quality Management), ISO 14001 (Environmental Management), ISO 45001 (Health & Safety Management) and ISO 13687-3:2017 (Tourism and related services — Yacht Harbours).

With this policy statement, we are committed to the continual improvement of the effectiveness of our Management System through the systematic monitoring of its performance and the implementation of the necessary improvement actions. The policy and the objectives are reviewed during structured management reviews at least once a year in order to ensure their continuing suitability. It is also communicated to all employees of Limassol Marina and is made available to the stakeholders.